

MUMBAI PORT TRUST

[See Regulation 6(iii)]

LICENCE TO STEVEDORE VESSELS IN THE DOCKS

NOT TRANSFERABLE

Year _____ 20 ____ -20

No. _____

This is to Notify that _____
carrying on business in the firm name and style of _____
Stevedore in accordance with the Mumbai Port Trust (Licencing of Stevedores and Allied Matters) Amendment Regulations, 2012 is/are hereby licenced by the Chairman, Mumbai Port Trust, as Stevedore in discharging and loading, stuffing and destuffing of cargoes upto _____ but subject to and in conformity with the Docks Regulations in force from time to time and the provisions of the Mumbai Port Trust (Licencing of Stevedores and Allied Matters) Amendment Regulations, 2012 and subject to the conditions mentioned hereinbelow.

Date _____

TRAFFIC MANAGER,
MUMBAI PORT TRUST.

Conditions.— Stevedores in their capacity as Employers shall be held responsible for non-performance/ malfeasance/misfeasance by their Supervisory staff and work people. Any infringement or disregard of any kind of the provisions of the Docks Regulations, Stevedoring Regulations shall be viewed seriously and penalties shall be imposed which may include suspension/withdrawal of licence.

2. The provisions regarding the employment of young persons covered by Employment of Children Act, 1938 and the Factories Act, 1948 and the Dock Workers (Safety, Health and Welfare) Act, 1986 and The Dock Workers (Safety, Health & Welfare) Regulations 1990 as from time to time amended wherever they may be applicable shall be fully complied with.

3. The licence may be cancelled or suspended if the Stevedores commits default in payment of his contribution to the Provident Fund in accordance with the Mumbai Port Trust Employees' Provident Fund Rules or commits default in payment due to labour or infringes any rules relating to indenting of labour from Mumbai Port Trust or fails to pay wages at a rate not less than the minimum of the Wage Revision Committee scales as accepted by the Central Government applicable to the respective categories or commits breach of the instruction of the Traffic Manager, MbPT or any of his subordinate Officers relating to the use of gear or fails to provide protective equipment to labours/supervisory staff for handling Hazardous cargo as required by law.

4. The Licensee shall ensure that he has on his roll minimum supervisory staff employed on the basis of manning scale fixed by the MbPT from time to time. He shall engage workers and Supervisory staff in accordance with agreement arrived at from time to time between Unions and MbPT.

5. The Stevedore shall comply with the norms fixed by the Port from time to time in discharging/loading of vessels.

6. The Licensee shall ensure that all loading and unloading operations are carried out with the prescribed/ proper gear and they shall have to be equipped with minimum gear and equipments as per norms fixed, depending upon the type of cargoes handled by each Stevedore. He shall be held responsible for any accident or damage resulting from use of defective gear.

7. The Licensee shall comply with such instructions as may be issued from time to time by the Traffic Manager in the interest of safety, improving productivity, discipline and efficiency of operations.