CERTIFICATE

Certified that Sh	ri / Smt		has b	een
working in this organiza	ition since		and he/she is entitled	for
medical aid/medical allo	owance and reim	bursement of	medical expenses from	this
organization. He/she has	however, volunt	arily opted to	relinquish his/her entitlem	nent
for such medical aid to	himself/herself a	and dependent	family members with ef	fect
from	and this organiz	cation has no o	objection to consider his	/her
request.				
This certificate has himself/herself and famil		_	to get medical aid facility ouse's organization.	y to
		Signat	ture of the Employer & S	 Seal