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मुंबई पोर्टन प्राधिकरण
Mumbai Port Authority



यातायात प्रबंधक का कार्यालय,
पत्तन भवन, शूरीजी
वल्लभदास मार्ग,
मुंबई - ४०० ००१.
Traffic Manager's Office,
Port House,
Shoorji Vallabhdas Marg,
Mumbai - 400 001.

No. TM/S-1/ 25

of 2025-26

Date : 16 OCT 2025

CIRCULAR

The President,
Maritime Association of Nationwide Shipping Agencies - India (MANSA)
The President,
Brihanmumbai Custom House Brokers' Association
The President,
Indian Merchants' Chambers
The Secretary,
Bombay Chamber of Commerce & Industry
The President,
All India Importers / Exporters Association
The Director, India Pulses and Grain Association
The President, Indian Sugar Exim Corporation
The Chairman, Federation of Freight Forwarders Association of India
Indian National Ship Owners Association
Maharashtra Rajya Bus, Tempo, Truck Vahatuk Mahasangh
Maharashtra Rajya Vahatuk Sangh
Crane Owner's Association

Dear Sirs,

Sub. : Wearing of Uniform, PPEs and Identity
Cards/DEPs by Contractual Workers,
Labours, Drivers, etc. in Docks

It has been observed that Contractual Workers, Labours, Drivers, etc., engaged by MbPA contractors and Port Users for performing various works in Port do not wear Uniform, Personal Protection Equipment (PPE) and Identity cards / Dock Entry Permits (DEPs). It has also been observed that Labours roam around in Docks wearing only half pants and vests.

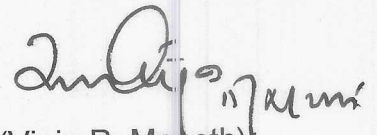
2. Maritime India Week is to be held from 27.10.2025 to 31.10.2025 and during this prestigious event lot of foreigners including International Delegates and Ministers from different countries are expected to visit Docks and Mumbai Port. The abovesaid scenario will adversely affect the image of MbPA and may also cause embarrassment before the International Dignitaries.

3. Wearing of Uniform, PPE and ID card / DEPs by contractual labourers, workers, drivers, etc. not only serves as an identity for them, but also exhibits professionalism on part of such Contractors or Port Users engaging them. Most importantly, for the safety of the workforce, wearing PPE is a must.

4. In view of the above, it is hereby directed as under :

- (i) All Contractual Workers, Labours, Drivers, etc. engaged by Port Users / Contractors in Docks shall wear PPEs, Uniform and ID cards/DEPs while on duty and as applicable to them.
 - (ii) The Contractors and Port Users concerned are responsible for ensuring compliance to above by their deployed personnel.
 - (iii) Non-compliance for the above directions will be viewed seriously, including cancellation of the Dock Entry Permit.
5. All are requested to take note of above and ensure compliance.

Yours faithfully,



(Vipin R. Menon)
TRAFFIC MANAGER