

SYLLABUS FOR THE TECHNICAL QUESTIONS
FOR THE POSTS OF WELFARE OFFICER, SR. WELFARE OFFICER AND
DY. MANAGER (WELFARE)

Provisions from the following Acts & Rules pertaining to working of all posts of Welfare Officers in the Industrial establishment.

- 1) The Industrial Dispute Act, 1947.
- 2) The Dock Workers (Safety, Health & Welfare) Regulations, 1990
- 3) The Minimum Wages Act, 1948.
- 4) The Payment of Wages Act, 1936.
- 5) The Right to Information Act, 2005.
- 6) Rules governing other service conditions such as overtime, night weightage, holidays etc.
- 7) Reservation in services for SC/ST/OBC and PWD.
- 8) Major Port Authorities Act, 2021.
- 9) Employees Compensation Act, 1923.
- 10) Contract Labour (Regulation & Abolition) Act, 1970.
- 11) Trade Union Act, 1926.
- 12) Payment of Gratuity Act, 1972.
- 13) Payment of Bonus Act, 1965.
- 14) Dock Workers (Safety, Health & Welfare) Act, 1986.
- 15) The Factories Act, 1948 (Provision pertaining to Welfare).
- 16) The Industrial Employment (Standing Orders) Act, 1946.
- 17) The Maharashtra Co-operative Societies Act 1960: Provision pertaining to registration bye-laws and day-to-day running of the Co.op Society's.
